

# # 6 LOCAL MEMBERSHIP CARDS

## STANDARD UNION MEMBERSHIP CARD H-4

Section 6.1A  
International/Local  
(05/93)

This is a three-year card which comes in a mailer with the member's name, address and Local number preprinted.

These cards are issued every three years after Local officer elections.

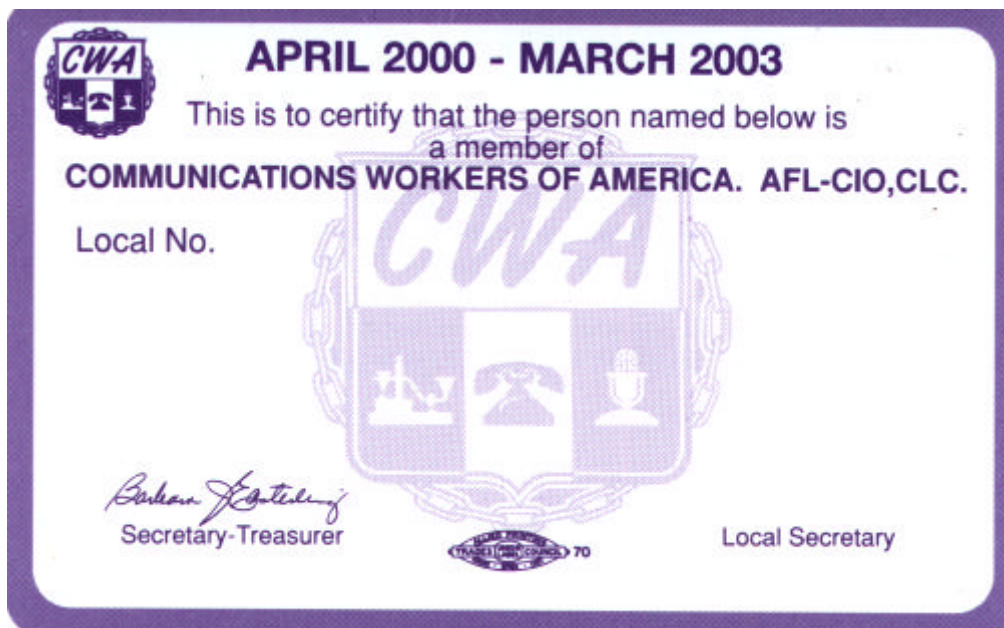
For interconnect companies, refer to H-4A card.

For new members, the Local will be required to type or write the name and address information in the space provided.

To mail, stamp the envelope with your Local's return address and affix postage.

All cards should be signed or rubber stamped by the Local Secretary when issued and by the Local member when received.

An initial shipment is made to all Locals, after which additional cards will be furnished upon request from the Local to the International.



# INTERCONNECT MEMBERSHIP CARD H-4A

## FRONT AND BACK ILLUSTRATION

Section 6.1B  
International/Local  
(05/93)

This is a separate card for interconnect members only with the member's name, address and Local number preprinted.

This card has no preprinted expiration date on it.

The Local will be required to type in the expiration date in the expiration date block.



Note that if the expiration date is tampered with, the color will be removed from the card.

For new members, the Local will be required to type or write in the name, address and expiration date information in the spaces provided.

All cards should be signed or rubber stamped on the reverse side by the Local Secretary when issued and by the Local member when received.

The card can be mailed in a #10 envelope.

An initial shipment is made to all Locals with interconnect companies, after which additional cards will be furnished upon request from the Local to the International.



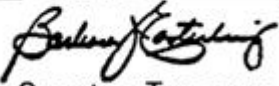
 Member Employer	This is to certify that the person named below is a member of Communications Workers of America, AFL-CIO, CLC.  <input type="text"/>	<i>"The Communications Workers of America is a union that has an abiding interest and commitment to the welfare of the total community, as well as the wage and job interests of our growing membership."</i>  <b>MORTON BAHR, President</b>
Date Issued _____ Expires _____ This card must be accompanied with a picture I.D. to verify membership, call 1-800-558-3837		<i>"Carry your membership card proudly. It identifies you as a member of one of America's GREATEST unions."</i>  <b>BARBARA J. EASTERLING, Secretary-Treasurer</b>
Local No. _____ Local Secretary-Treasurer		
This card is invalid if altered. 		

## WITHDRAWAL CARD H-8

Section 6.1C  
International/Local  
(05/93)

A member, in good standing, leaving the jurisdiction of the Union, shall, upon request, be issued a Withdrawal Card by the Local. (Refer to Article V, Section 4(c) of the CWA Constitution).

Blank cards will be furnished to the locals upon request to the International.

(Signature of Member)		<b>WITHDRAWAL CARD</b>
	<i>Communications Workers of America</i>	
	<hr/> <b>TO WHOM IT MAY CONCERN:</b> This will certify that	
	_____ a member in good standing	
	(Name)	
as of the date of issuance of this card in _____, having		
(Local)		
left the jurisdiction of the Union is, in accordance with the		
Constitution issued this withdrawal card.		
_____ Date _____		
Local Secretary		
	H-8	
	 Secretary-Treasurer	

# TRANSFER CARD H-9

Section 6.1D  
International/Local  
(05/93)

In the event a member, in good standing, transfers from the jurisdiction of one Local to another, the member should carry a Transfer Card.

Local officers are to issue all Transfer Cards.

Blank cards will be furnished by the International upon request. (Refer to Article V, Section 3 of the CWA Constitution.)



## TRANSFER CARD

*Communications Workers of America*

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**TRANSFER** \_\_\_\_\_, **A MEMBER**  
**IN GOOD STANDING:**

**FROM: LOCAL #** \_\_\_\_\_

**TO: LOCAL #** \_\_\_\_\_

**IF  
KNOWN**

\_\_\_\_\_  
**(CITY OR AREA)**

**DATE** \_\_\_\_\_

**LOCAL SECRETARY**



**12-69**

**H-9**

## RETIRED MEMBERSHIP CARD

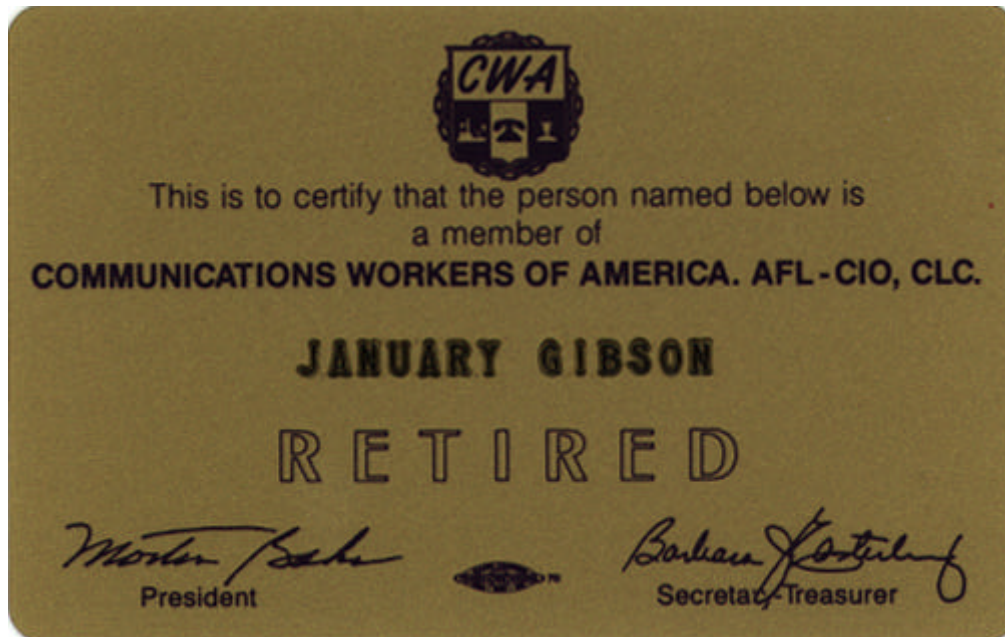
Section 6.1E  
International/Local  
(05/93)

The International will award embossed plastic Retired Membership Cards to all retired members.

These cards will automatically be sent to the retirees home after the member has retired. Locals may wish to present an engraved brass Retired Membership Card to retiring members.

If so, these cards can be ordered directly from the vender.

Please call the Secretary-Treasurer's office for specific details.



## **HONORARY LIFE MEMBERSHIP CARD**

### **(REVISED GUIDELINES)**

Section 6.1F  
International/Local  
(05/93)

1. Cards may be issued to friends of CWA, such as Members of the U.S. Congress, nationally known and respected citizens and outstanding Labor leaders throughout the free world.
2. Persons otherwise eligible for membership in CWA shall not be issued Honorary Membership Cards.
3. Careful and judicious selection of persons to be issued such cards shall continue to be our approach while at the same time recognizing that changing circumstances may well dictate enlarging, within reason, the list of those whom we so honor.
4. Suggestions and reasons for issuance of a CWA Honorary Membership Card shall be initiated only through the respective Vice President in the District involved. The Vice President shall forward such a request to the President of the Union, along with the reasons for his or her recommendation. The President shall then seek the advice and consent of the Executive Board on each candidate.
5. Honorary Membership Cards may be withdrawn by the Executive Board for good and sufficient reasons.
6. Records shall be kept current as to those who have been issued cards and those whose cards have been withdrawn by the Secretary-Treasurer.


# OFFICER AND STEWARD IDENTIFICATION CARD H-11

Section 6.1G  
International/Local  
(05/93)

This card is used for the purpose indicated in its title.

It may be issued by a Local President.

These cards may be ordered from the international and are furnished to the Locals at a cost of 2¢ each.



**OFFICER & STEWARD IDENTIFICATION CARD**  
*Communications Workers of America*

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**THIS IS TO CERTIFY THAT** Local # \_\_\_\_\_

\_\_\_\_\_ (Name)

is \_\_\_\_\_ (Title) in \_\_\_\_\_ (Location)

This Authorization Expires \_\_\_\_\_ / \_\_\_\_\_ 20 \_\_\_\_\_

Date \_\_\_\_\_ \_\_\_\_\_ Local President \_\_\_\_\_




**H-11** Rev. 1/00

# NON-MEMBER RECORD CARD H-15

Section 6.1H  
International/Local  
(05/93)

This is a 3 x 5 card on blue stock on which Local will maintain non-member records.  
These cards are supplied to Locals at a cost of one-half cent ( $\frac{1}{2}\text{¢}$ ) each.

FORM H15 9-71		Potential Membership Record Card—CWA			
NON-MEMBER RECORD					
Name		Local Number			
Address		WORK LOCATION			
Phone No.:		SERVICE DATE			
Job Title		DEPARTMENT			
DATE	UNION REP.	REMARKS			

## **APPLICATION FOR MEMBERSHIP CARD AND DUES DEDUCTION AUTHORIZATION CARD**

Section 6.2  
International/Local  
(08/98)

Attached are samples of the following forms:

Payroll Deduction Authorization for Amount Equal to Initiation Fee and/or Union Membership Dues; Membership Application Blank and Authorization for CWA-COPE PCC Deductions.

The content of the two payroll deduction authorizations are subject to collective bargaining with the employer and may vary in detail from agreement to agreement.

These samples represent the most desirable wording of the authorization cards.

Membership cards should be kept for a minimum of two years after 1) the member ceases his/her relationship with CWA or the Local (either as an active member or a retired member); or 2) a member or former member permanently leaves the employment of a company with whom CWA or the Local has a collective bargaining relationship. The two years should date from the later of 1) or 2) above.

In the event an employee who has joined the Union resigns from membership, please notify the Secretary-Treasurer's office immediately.

(Recent NLRB cases regarding resignations from union membership as well as the new laws governing tax deductible status of dues/fees makes these changes advisable.)



# MEMBERSHIP APPLICATION BLANK

Section 6.2B  
International/Local  
(05/93)

## SAMPLE

NAME \_\_\_\_\_ SOCIAL SECURITY NO. \_\_\_\_\_

(Please Print)

ADDRESS \_\_\_\_\_

(Street)

(City and State)

(Zip Code)

I hereby request and accept membership in the COMMUNICATIONS WORKERS OF AMERICA and when accepted by the Local, agree to be bound by the Constitution of the Union and Amendments thereto and Rules and Regulations now in effect or subsequently enacted by the Union and/or the Local to which I am assigned.

Date \_\_\_\_\_ Signature \_\_\_\_\_

Local \_\_\_\_\_ Company Name \_\_\_\_\_

Benefit Date \_\_\_\_\_ Work Location \_\_\_\_\_

Voting Section \_\_\_\_\_ Department \_\_\_\_\_

Initiation Fee \$ \_\_\_\_\_ Representative \_\_\_\_\_

Accepted  Rejected  Registered Voter

Union membership dues and agency fees are not deductible as charitable contributions for Federal income tax purposes. Dues and agency fees, however, may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Code.

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(Employer/Political Action Committee Payroll Allotment Authorization)

(Date)

