

COMMUNICATIONS WORKERS OF AMERICA
501 THIRD STREET, N.W.
WASHINGTON, D.C. 20001-2797

INSTRUCTIONS FOR LOCALS - PROXY VOTING

The following instructions are intended to provide guidance to Locals composed of less than 200 members concerning proxy voting procedures and requirements in accordance with the CWA Constitution, ARTICLE XXIV:

"There shall be no voting by proxy, except that a Local composed of less than 200 members may assign its vote to a delegate from another Local attending the Convention. No Local shall be allowed to vote more than one such assignment."

Elections for a delegate who will carry another Locals proxy must be conducted in accordance with Federal law. Before a local can assign its votes by proxy to another local, a secret ballot vote must be taken to elect the delegate who will be carrying its proxied votes. (See UOPM Section 4.1, page 12)

VICE PRESIDENT ELECTIONS - PROXY VOTING

According to the CWA Constitution, Article 15, Section 2, Vice Presidents shall be elected by a secret ballot after nominations from the floor at a meeting of delegates from their District or from the affected bargaining units respectively. Therefore, in District elections, proxy votes will only be permitted to be cast by delegates from that District. In other Vice President elections, proxy votes can only be cast by delegates from Locals representing members from the affected bargaining unit(s). (For example, a Public Worker Local out of District 1 which is going to proxy its votes must proxy them to another Public Worker Local out of District 1 in order to have its votes cast in both District 1 and Public Worker elections.)

Locals of less than 200 members that decide to assign their vote to a delegate from another Local shall proceed as follows:

1. Print and Complete the Proxy Form.
2. Mail the original Proxy Form to:

SECRETARY-TREASURER
CWA - AFL-CIO, CLC
501 THIRD STREET, N.W.
WASHINGTON, D.C. 20001-2797

The Proxy Form should be mailed in time to reach the Secretary-Treasurer by June 14, 2009.

If you are mailing a Proxy Form and are unsure if it will reach the Washington, DC, office by June 14, 2009 you should send it to the Secretary-Treasurer at the following address:

JEFF RECHENBACH
SECRETARY-TREASURER
Washington Hilton
1919 Connecticut Avenue, N.W.
Washington, DC 20009

3. Give a copy of the Proxy Form to the delegate from the Local to whom you have assigned your vote.
4. Retain a copy of the Proxy Form for your Local's files.
5. The Local assigning its Proxy vote to another Local delegate must execute the Proxy Form in full and it must be signed by the officers of the Local assigning the proxy.
6. Delegates to whom a proxy has been assigned must bring a copy of the proxy to the Convention for the purpose of activating such proxy and verifying the Local's votes **at the time the delegate registers with the Credentials Committee.**

Be sure that the Local President and Local Secretary or Secretary-Treasurer both sign the Proxy Form.